



CONFLUENCE COLLEGE OF HIGHER EDUCATION

Parrikala, Rajnandgaon (C.G.)
NAAC Accredited "B" Grade, Affiliated to : Hemchand Yadav University, Durg (C.G.)
Website : www.confluencecollegerjn.com, E-mail : principalconfluence@gmail.com
Phone : 88189 00075, 94076 10090



Internal Complaints Committee (ICC)

Annual Report Academic Session 2025–26

INTRODUCTION

Confluence College of Higher Education is a coeducational institution providing equal opportunities to all. Men and women work together in a congenial atmosphere, however if there are any complaints involving physical contacts or advances, demand for sexual favours, sexually tainted remarks, and any unwelcome physical, verbal or nonverbal expressions of a sexual nature; it is addressed and appropriate action is taken. This committee aims at sensitizing the students and staff to work diligently to prevent anti-harassment in the college. Complaints of anti-harassment shall be lodged with the Committee and appropriate disciplinary action is initiated by the members in accordance to the rules and regulations of the college.

The committee has periodically made students and staff aware of their rights, the importance of a safe environment, gender sensitivity, and the complaint redressal process.

OBJECTIVES OF THE COMMITTEE

The key objectives of the Internal Complaints Committee are as follows:

- To maintain a safe and respectful environment within the college campus.
- To prevent sexual harassment and promote awareness against it.
- To inform students and staff about their rights and the complaint redressal mechanism.
- To ensure fair, sensitive, and confidential handling of complaints received.
- To promote a culture of gender equality and respectful behavior.
- To encourage a safe and positive academic environment in the institution.

CONSTITUTION OF ICC

For the academic session 2025–26, the Internal Complaints Committee was constituted in accordance with the prescribed guidelines.

DETAILS OF COMMITTEE MEMBERS:

S. No	Name of Member	Designation/Role
1.	Dr. Rachana Pandey	Chairperson
2.	Ms. Devika Dewangan	Convener
3.	Smt. Lali Singh	Member
4.	Mr. Adarsh Ujwane	Member
5.	Smt. Sharda Tiwari	External Member

MEETINGS OF THE COMMITTEE DURING THE YEAR

During the academic session 2025–26, meetings of the ICC were conducted to review activities related to maintaining a safe and gender-sensitive environment in the college. Discussions were held on awareness programs, complaint redressal mechanisms, and future action plans.

Details of Meetings:

S. No.	Date of Meeting	Key Agenda	Decisions/Actions Taken
1.	12 August 2025	Review of ICC activities and functioning	The activities and functioning of the ICC were reviewed. Necessary guidelines were discussed and issued for effective implementation.
2.	03 November 2025	Planning of awareness and sensitization activities	It was decided to organize awareness and sensitization programmes for students and staff on gender equality, prevention of sexual harassment, and women's safety.
3.	22 may 2026	Review of annual activities and future action plan	The activities conducted during the academic session were reviewed, and it was decided to prepare and maintain the ICC Annual Report along with relevant supporting documents for institutional records.

AWARENESS AND SENSITIZATION ACTIVITIES

The committee organized and promoted various activities to increase awareness among students and staff regarding gender sensitivity, women's safety, and respectful behavior.

The following key themes were covered:

- Respect and equal treatment of women.
- Prevention of sexual harassment and complaint procedures.
- Safe and positive college environment.
- Development of gender sensitivity among students.
- Awareness of women's rights and safety.
- Confidentiality and grievance redressal process.
- Students were also made aware through activities such as Women's Day celebrations, self-defense programs, and other women safety and awareness initiatives conducted in the college.

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S.N.	Activity Name	Date
01	Women's Empowerment and Safety (Seminar)	12/09/2025
02	International Girl Child Day	14/10/2025
03	Essay Writing Competition on "International Day against Violence and Bullying, Including Cyberbullying"	06/11/2025
04	Mental Health Promotion & Counselling Awareness Program	24/02/2026
05	International Women's Day	10/03/2026

Women's Empowerment and Safety (Seminar)

Activity Detail - A program on "**Women's Empowerment and Safety**" was organized at Confluence College, Rajnandgaon, in collaboration with the *Women Cell and the District Women Police Department, Rajnandgaon*. The event aimed to raise awareness about women's rights, safety measures, and self-empowerment. In this event guest speaker's *Mrs. Geetanjali Sinha & Sharda Banjare (S.I.), Constable Mr. Pooran Verma, Upendra singh, Miss kaushalya Sahu (District Women's Police Department Rajnandgaon)* are visited.

Outcome- The main speaker at the event was *Ms. Geetanjali Sinha*, a female police officer from the Chhattisgarh Police Department, who briefed the students on various self-defense measures. She explained that women can call *112 (the emergency service)* in any emergency situation. In addition, she provided detailed information about the *mobile apps, helpline numbers, and police patrolling systems* available in Chhattisgarh for women's safety. During a special session of the seminar, the students also received training in *basic self-defense techniques*, with trained officers demonstrating how to protect oneself in different situations.



छत्तीसगढ़ के 25 वर्ष होने पर रजत जयंती का आयोजन

राजनांदगांव। कॉन्फ्लुएंस महाविद्यालय की राष्ट्रीय सेवा योजना इकाई, विस्तार गतिविधि एवं एल्यूमिनी एसोसिएशन के संयुक्त तत्वाधान में छत्तीसगढ़ राज्य की रजत जयंती वर्ष 2025 के अवसर पर कार्यशाला, पोस्टर, विबज एवं भाषण प्रतियोगिता, एल्यूमिनी भाषण, एल्यूमिनी मीट, प्रश्नोत्तरी, रैली जैसे विभिन्न आयोजन ग्राम पंचायत परीकला एवं कॉलेज परिसर में संपन्न हुआ। प्रो. विजय मानिकपुरी ने बताया कि छत्तीसगढ़ के 25 वर्षों के सफर में छत्तीसगढ़ ने संसाधनों के अभाव में उठकर आत्मनिर्भरता और प्रगति की राह पर अग्रसर हुआ है एवं शिक्षा, स्वास्थ्य, रोजगार, महिला सशक्तिकरण जैसे विभिन्न क्षेत्रों में अभूतपूर्व प्रगति की है। जिससे विद्यार्थियों के मध्य छत्तीसगढ़ की उपलब्धियाँ और अब तक के सफर के विभिन्न विधाओं द्वारा प्रस्तुत किया गया। जिसमें शासकीय प्राथमिक एवं पूर्व-माध्यमिक शाला ग्राम पंचायत परीकला, जिला पुलिस विभाग एवं भूतपूर्व विद्यार्थियों के साथ मिलकर कार्य संपादित किया गया है।



महिला सुरक्षा एवं लिंग समानता संबंधी अतिथि व्याख्यान



प्राचार्य डॉ. रचना पांडेय ने अपने उद्बोधन में कहा, एल्यूमिनी सुरक्षा और लिंग समानता हमारे समाज की आधारशिला है। जब तक हर व्यक्ति को समान समान और अवसर नहीं मिलेगा, तब तक हम सच्चे समाजिक विकास की कल्पना नहीं कर सकते। शिक्षा और जागरूकता से ही हम एक सुरक्षित और समावेशी समाज का निर्माण कर सकते हैं।

नवभारत रिपोर्टर। राजनांदगांव।

कॉन्फ्लुएंस कॉलेज में समान अवसर प्रकोष्ठ, विशाखा महिला प्रकोष्ठ, एन.एस.एस तथा जिला महिला पुलिस, राजनांदगांव के संयुक्त तत्वाधान में महिला सुरक्षा विषय पर विशेष अतिथि व्याख्यान का आयोजन किया गया। इस आयोजन का मुख्य उद्देश्य छात्राओं और सभी उपस्थित लोगों को महिला सुरक्षा के प्रति जागरूक करना, उनके कानूनी अधिकारों और सुरक्षा उपायों से अवगत कराना था। कार्यक्रम का शुभारंभ करते हुए कॉलेज की

कार्यक्रम में मुख्य वक्ता के रूप में सब इंस्पेक्टर श्रीमती गीतांजलि सिंह, प्रभारी महिला थाना, सब इंस्पेक्टर शारदा बंगोर, प्रभारी रक्षा टीम, रतु मैथन, कौशल्या साहू, पुरण वर्मा, गोपेन्द्र चैतन सहित पुलिस की टीम ने विशेष आयोजन किया।

कार्यक्रम में मुख्य वक्ता के रूप में उपस्थित सब इंस्पेक्टर श्रीमती गीतांजलि सिंह, प्रभारी महिला थाना ने कहा महिला सुरक्षा केवल प्रशासन की जिम्मेदारी नहीं है, बल्कि हर नागरिक का दायित्व है।

International Girl Child Day

Activity detail - The Women Cell of Confluence College of Higher Education, Rajnandgaon, organized a **Poster Making and Speech Competition** to commemorate **International Girl Child Day**. The event aimed to raise awareness about the rights, education, and empowerment of the girl child while promoting gender equality and social change. Students enthusiastically participated, showcasing their creativity and eloquence through vibrant posters and inspiring speeches that highlighted the challenges faced by girls in society and the importance of ensuring equal opportunities for them. The competition provided a platform for young minds to express their views on girl child empowerment, education, and safety.

Outcome - The Poster Making and Speech Competition on International Girl Child Day at Confluence College of Higher Education, Rajnandgaon, Successfully inspired students to think critically about gender equality and the empowerment of girls. Participants demonstrated great creativity and awareness through their artistic and expressive presentations. The event fostered confidence, communication skills, and a sense of social responsibility among students. It also strengthened the college community's commitment to supporting women's rights and education.



कॉन्प्लूएस महाविद्यालय में अंतरराष्ट्रीय बालिका दिवस का हुआ आयोजन



नवभारत रिपोर्टर. राजनांदगांव।

कॉन्प्लूएस महाविद्यालय में अंतरराष्ट्रीय बालिका दिवस के उपलक्ष्य में एक विशेष भाषण और पोस्टर प्रतियोगिता का आयोजन किया गया। यह कार्यक्रम राष्ट्रीय सेवा योजना एवं विशाखा: महिला सेल के संयुक्त तत्वावधान में आयोजित किया जाएगा। प्रतियोगिता का विषय है बेटियाँ: बदलाव की प्रेरणा। इस आयोजन का उद्देश्य छात्राओं को सामाजिक मंच प्रदान करना है, जहाँ वे बेटियों की भूमिका, अधिकारों और सशक्तिकरण पर अपने विचारों को आत्मविश्वास के साथ प्रस्तुत

कर सकें। कार्यक्रम की खास आकर्षण पोस्टर प्रतियोगिता और भाषण प्रतियोगिता रही, जिसमें छात्र-छात्राओं ने बड़-चढ़ कर भाग लिया। प्रतिभागियों ने कन्या शिक्षा, भ्रूण हत्या, बाल विवाह व लैंगिक समानता जैसे विषयों पर अपने विचार और रचनात्मकता को प्रस्तुत किया। कॉलेज की प्राचार्या डॉ. रचना पांडेय ने कहा, "जब एक बालिका को शिक्षा और अवसर मिलते हैं, तो वह सिर्फ अपनी नहीं, पूरे समाज की दिशा बदल देती है। हमें बेटियों को सिर्फ आगे बढ़ने की आजादी ही नहीं, उनके साथ खड़े होकर उन्हें प्रेरित करने की जिम्मेदारी भी निभानी होगी।

कॉन्प्लूएस महाविद्यालय में अंतरराष्ट्रीय बालिका दिवस का आयोजन

'बेटियाँ : बदलाव की प्रेरणा'
विषय पर भाषण और पोस्टर प्रतियोगिता संपन्न



राजनांदगांव (दावा)। अंतरराष्ट्रीय बालिका दिवस के उपलक्ष्य में, कॉन्प्लूएस महाविद्यालय में राष्ट्रीय सेवा योजना एवं विशाखा महिला सेल के संयुक्त तत्वावधान में एक विशेष भाषण और पोस्टर प्रतियोगिता का आयोजन किया गया। प्रतियोगिता का मुख्य विषय 'बेटियाँ' बदलाव की प्रेरणा रखा गया था। इस आयोजन का उद्देश्य छात्राओं को सामाजिक मंच प्रदान करना था। जहाँ वे बेटियों की भूमिका, अधिकारों और सशक्तिकरण पर अपने विचारों को आत्मविश्वास के साथ प्रस्तुत कर सकें। कार्यक्रम की खास आकर्षण पोस्टर और भाषण प्रतियोगिता रही। जिसमें छात्र-छात्राओं ने बड़-चढ़ कर भाग लिया। प्रतिभागियों ने कन्या शिक्षा, भ्रूण हत्या, बाल विवाह व लैंगिक समानता जैसे महत्वपूर्ण विषयों पर अपनी रचनात्मकता और विचारों को प्रस्तुत किया।

कॉलेज की प्राचार्या डॉ. रचना पांडेय ने इस अवसर पर कहा, "जब एक बालिका को शिक्षा और अवसर मिलते हैं, तो वह सिर्फ अपनी नहीं, पूरे समाज की दिशा बदल देती है। हमें बेटियों को सिर्फ

आगे बढ़ने की आजादी ही नहीं, उनके साथ खड़े होकर उन्हें प्रेरित करने की जिम्मेदारी भी निभानी होगी। सशक्त बेटि, सशक्त भारत की पहचान है। संस्था के निदेशक डॉ. मनीष जैन, श्रीमान संजय अग्रवाल एवं श्रीमान आशीष अग्रवाल ने संयुक्त रूप से कहा कि 'बेटियों' का सशक्तिकरण केवल एक सामाजिक पहल नहीं, बल्कि एक राष्ट्र निर्माण की प्रक्रिया है। शिक्षा, सम्मान और समानता के माध्यम से जब बेटियों को सशक्त बनाया जाता है, तो वे परिवार, समाज और देश के विकास की दिशा तय करती हैं। उनके सपनों को उड़ान देना हम सभी का दायित्व है। महिला प्रकोष्ठ प्रभारी ने कहा कि बालिकाएं केवल परिवार का नहीं, पूरा राष्ट्र का भविष्य हैं। हमें उन्हें अवसर देने होंगे, न कि रोकने की दीवारें खड़ी करनी होंगी। एक शिक्षित और आत्मनिर्भर बालिका पूरे समाज को बदलने की क्षमता रखती है।

Essay Writing Competition on "International Day against Violence and Bullying, Including Cyberbullying"

Description – The Anti-Harassment Cell of Confluence College organized an Essay Writing Competition on "International Day Against Violence and Bullying, Including Cyber bullying" on 06 November 2025 to promote awareness about the rising concerns of bullying, digital abuse, and violence in educational environments. The event aimed to encourage students to reflect on the impact of harassment—both offline and online—and to express their ideas on creating safer, more respectful learning spaces.

Outcomes – The event significantly enhanced awareness about bullying, cyber bullying, and various forms of harassment, helping students understand their rights, responsibilities, and available support systems on campus. Participants gained a deeper insight into the emotional and psychological impacts of violence and digital abuse, encouraging them to adopt more empathetic and responsible behavior online and offline.



कॉन्प्लूएस कॉलेज में अंतरराष्ट्रीय हिंसा विरोधी दिवस का आयोजन

राजनांदगांव। कॉन्प्लूएस महाविद्यालय की एंटी हेरिसेमेंट कमेटी द्वारा अंतरराष्ट्रीय हिंसा एवं बुलिंग विरोधी दिवस के अवसर पर एक निबंध लेखन प्रतियोगिता का आयोजन किया गया। कार्यक्रम में विद्यार्थियों ने उत्साहपूर्वक भाग लिया और अपने विचारों को रचनात्मकता के साथ प्रस्तुत किया।

कॉलेज की प्राचार्या डॉ. रचना पांडेय ने कहा कि हिंसा और बुलिंग के खिलाफ आवाज उठाना केवल हिम्मत नहीं, बल्कि सामाजिक जिम्मेदारी भी है। हमें ऐसे सुरक्षित वातावरण का निर्माण करना चाहिए, जहाँ हर विद्यार्थी बिना भय और भेदभाव के शिक्षा प्राप्त कर सके। एंटी हेरिसेमेंट कमेटी की संयोजक दैविका देवांग ने कहा कि हमारा उद्देश्य केवल नियंत्रण बनाना नहीं, बल्कि विद्यार्थियों में सम्मान, समानता और सहनशीलता की भावना



विकसित करना है। हर छात्र को यह समझना चाहिए कि बुलिंग का कोई भी रूप अस्वीकार्य है। निबंध प्रतियोगिता में विद्यार्थियों ने उत्साह और रचनात्मकता के साथ भाग लते अपने विचारों के माध्यम से समाज में सकारात्मक परिवर्तन की आवश्यकता पर प्रकाश डाला। कॉलेज प्रबंधन एवं समित सदस्यों ने प्रतिभागियों के प्रयासों की सराहना करते इस तरह की गतिविधियों को छात्रों के सर्वांगीण विकास के लिए आवश्यक बताया और भविष्य में हिंसा और बुलिंग के खिलाफ आवाज उठाने की शपथ भी ली।

Mental Health Promotion & Counselling

Awareness Program

Description – The *Mental Health Promotion & Counselling Awareness Program* was organized on **24/02/2026** jointly by the **Women Cell of Confluence College** and **Viksha Committee, Rajnandgaon**. The program aimed to promote mental well-being, create awareness about emotional health, and provide guidance on counselling and women's safety mechanisms within educational institutions.

The session was graced by eminent members of the Vishaka Committee, Rajnandgaon. **Adv. Shardha Tiwari**, Head of Vishaka Committee, Rajnandgaon, emphasized the importance of mental strength, legal awareness, and institutional support in ensuring a safe and respectful environment for women. **Adv. Kusum Dubey**, Member of Vishaka Committee, spoke about women's rights, grievance redressal systems, and the significance of maintaining dignity at the workplace and educational institutions. All Member of Vishaka Committee, highlighted the importance of emotional balance, stress management, and seeking timely counselling support.

Outcomes:

The *Mental Health Promotion & Counselling Awareness Program*, jointly organized by the Women Cell of Confluence College and Viksha Committee, Rajnandgaon, had a positive and empowering impact on the girl students of the college.

1. The program enhanced awareness among girls regarding mental health, stress management, and the importance of seeking counselling without hesitation.
2. It increased their understanding of women's rights, legal protection, and the role of the Vishaka Committee in addressing grievances related to harassment or discrimination.
3. The session encouraged self-confidence, emotional resilience, and open communication among the students.
4. Girl students became more informed about the internal support systems available within the institution, especially the Women Cell.

The interactive discussion helped reduce stigma associated with mental health issues and motivated students to prioritize their emotional well-being.





Rajnandgaon, Chhattisgarh, India
434c+cgx, Rajnandgaon, Chhattisgarh 491441, India
Lat 21.106086° Long 81.071148°
Tuesday, 24/02/2026 01:00 PM GMT +05:30

Parri Nallah, Chhattisgarh, India
434c+ccp, Parri Nallah, Chhattisgarh 491441, India
Lat 21.106134° Long 81.071108°
Tuesday, 24/02/2026 12:48 PM GMT +05:30



International Women's Day

Description – The **Women Cell of Confluence College of Higher Education, Rajnandgaon** organized a program on the occasion of **International Women's Day** on **10 March 2026**. The event aimed to create awareness about **women empowerment, gender equality, and the important role of women in society**. Distinguished women from different fields were invited to motivate and inspire the students.

The program was graced by **Padmashree Phoolbasan Yadav** as the chief guest, who encouraged students to become confident, self-reliant, and socially responsible individuals. She emphasized that education and determination are the key factors for women to achieve success in every field.

The event was attended by several respected personalities including **Mrs. Taruna Sahu (Railway Inspector)**, **Mrs. Poornima Shukla (Principal, Govt. M.L.B. Girls Higher Secondary School, Rajnandgaon)**, **Mrs. Pinky Khandelwal (Principal, J.L.M. Gayatri Vidya Peeth, C.G. English Medium School)**, **Dr. Khileshwari Sao (Yoga Instructor)**, **Mrs. Sharda Tiwari (Member, Vishakha Committee, Rajnandgaon)**, **Mrs. Niyamat Hudda (Social Worker)**, **Mrs. Anjani Ostwal (Secretary, Lions Club)**, and **Lions Club members Mrs. Pushpanjali, Mrs. Bina Kotak, Mrs. Tahira Ali, and Mrs. Mona Agarwal**.

Outcome of the Event

1. The program enhanced **students' awareness about women's rights, dignity, and equality** in modern society.
2. Students gained **inspiration from the experiences and achievements of successful women personalities** invited to the program.

DETAILS OF COMPLAINTS AND REDRESSAL

During the academic session 2025–26, the following status was recorded regarding complaints:

Description	Number
Number of complaints received	Nil
Number of complaints resolved	Nil
Number of pending complaints	Nil
Suo-motu cases taken by the committee	Nil

Note: If no complaints were received during the session, it may be clearly recorded as:

“No complaints related to sexual harassment were received by the ICC during the academic session 2025–26.”

COMPLAINT REDRESSAL PROCEDURE

The committee follows a defined procedure and maintains strict confidentiality in handling complaints. Upon receipt of a complaint, the committee takes necessary action based on the nature of the case, conducts hearings of the concerned parties, and makes decisions based on available facts.

The committee ensures that the complainant is treated with sensitivity and respect, and that information related to the complaint is not disclosed unnecessarily.

The form is titled 'ICC Complaint Form' and is from 'CONFLUENCE COLLEGE OF HIGHER EDUCATION, Parikala, Rajnandgaon (C.G.)'. It includes fields for Student Name, Father Name, Programme, Year, Phone No., and Email ID. Below these are checkboxes for 'Discrimination or Complaint Information' based on Age, Gender, Colours, Other, Disability, Religion, and Medical Condition. A section for 'Complaint Summary' asks the student to describe the complaint. At the bottom, there are fields for Signature, Date Submitted, and a section for 'For office use only' which includes Date Complaint Received, Action taken by college, Outcomes and follow-up action as needed, Signature College Official, and Date.

FUTURE ACTION PLAN

In the upcoming academic session, the committee aims to further strengthen the following activities:

- Conduct regular awareness programs on gender sensitivity.
- Provide information about ICC roles and complaint procedures to students and staff.
- Promote women safety and self-defense programs.
- Enhance awareness for a safe and respectful campus environment.
- Maintain proper documentation of ICC activities.
- Organize lecture and expert guidance sessions as required.